

Committee on Disability and Persons with Disabilities
July 17, 2007

CSWE Diversity Competencies

Competencies for Disability Content

1. Assess the needs of persons with disabilities and the socio-environmental resources which can meet these needs.
2. Obtain and improve needed resources and services for persons with disabilities.
3. Identify interventions to advance social and economic justice, to combat inequities, and minimize the negative effects of oppression on persons with disabilities.
4. Demonstrate a working knowledge of the history of the disability movement, the ADA, and subsequent rulings.
5. Understand the use of various models and perspectives of disability.
6. Demonstrate an awareness of both apparent and hidden disabilities.
7. Describe societal perceptions and common fears and myths associated with persons with disabilities.
8. Discuss common cultural, physical and psychosocial effects of illness, injury and disability.
9. Identify issues and problems including culture, race and religion with multicultural clients and individuals with disabilities in health care settings, understand their implications for social work practice and the impact on provision of services and understand the importance of advocacy and self-advocacy.
10. Understand disability as a form of human diversity that is susceptible to oppression and injustice on micro/mezzo/macro system levels and gain knowledge of practice strategies used with persons with disabilities.